



VACANCY ANNOUNCEMENT

National Water and Electricity Company (NAWEC) is pleased to invite applications from qualified and eligible Gambian nationals for the position of **Software Manager** in the Information Technology (IT) Department.

Interested candidates are hereby requested to submit a cover letter and their updated Curriculum Vitae to recruitment@nawec.gm. Applicants must clearly indicate **"Software Manager"** in the subject line of their email.

Application Deadline

The deadline for submitting applications is **24th August 2026**. **Only shortlisted candidates will be contacted for interview.**

1. SOFTWARE MANAGER

Key Responsibilities:

- Lead the design, development, implementation, and maintenance of enterprise software systems.
- Manage the full Software Development Lifecycle (SDLC) across multiple applications.
- Supervise and coordinate software development teams and IT application specialists.
- Design and oversee integration of enterprise systems across departments.
- Ensure system security, scalability, performance, and reliability.
- Work with stakeholders to analyse business requirements and deliver technical solutions.
- Manage databases, application servers, and system deployments (on-premises and/or cloud).
- Oversee development and maintenance of microservices-based applications and APIs.

Technical Expertise Required:

- Strong proficiency in Java and Python development.
- Experience in full stack development (frontend and backend systems).
- Strong knowledge of microservices architecture and RESTful API development.

- Experience with web frameworks and enterprise application development.
- Knowledge of database systems such as SQL Server, PostgreSQL, or MySQL.
- Familiarity with version control systems (e.g., Git) and DevOps practices is an advantage.

Qualifications & Experience:

- Bachelor's Degree (BSc) in Software Engineering, Computer Science, Information Technology, or related field.
- Master's Degree in Software Engineering will be an added advantage.
- Minimum of **5 years' experience** in software development and systems management.
- Proven experience in managing development teams and enterprise systems.
- Professional certifications in software development, cloud computing, or project management will be an added advantage.

Skills:

- Strong leadership and team management abilities.
- Excellent understanding of software architecture and system design.
- Strong analytical and problem-solving skills.
- Ability to manage multiple projects under tight deadlines.
- Excellent communication and stakeholder engagement skills.

Salary:

Grade C of NAWEC's integrated pay scale