



REQUEST FOR EXPRESSIONS OF INTEREST

Provision of External Legal Services (Retainership) for the National Water and Electricity Company Limited (NAWEC)

Procuring Organization: National Water and Electricity Company (NAWEC)

Sector: Utility Service Provider

Procurement Activity: Provision of External Legal Services (Retainership) for the National Water and Electricity Company Limited (NAWEC)

Procurement Ref: NAWEC/LEGAL/CS/LCS/003/2026

Background

The National Water and Electricity Company (NAWEC) is a vertically integrated national utility responsible for the generation, transmission, and distribution of electricity, as well as the production and distribution of water throughout The Gambia. As part of its mandate, NAWEC operates in a complex legal, regulatory, and commercial environment involving infrastructure development, public procurement, employment relations, contractual engagements, and regulatory compliance.

Over the years, NAWEC has undertaken significant expansion and transformation initiatives aimed at strengthening operational efficiency, infrastructure development, governance, and service delivery. These developments, coupled with increased sector reforms and investments, expose the Company to a broad spectrum of legal risks including contractual disputes, procurement challenges, employment litigation, regulatory compliance issues, debt recovery matters, and infrastructure-related claims.

As a state-owned enterprise operating under the legal framework of The Gambia, including the Public Procurement Act, corporate governance standards, and sector regulations, NAWEC requires continuous access to high-quality legal services to safeguard its interests and ensure compliance with applicable laws and international best practices.

This Terms of Reference (ToR) outlines the requirements for the recruitment of a qualified and experienced law firm to provide comprehensive legal advisory, litigation, and dispute resolution services to NAWEC under a retainership arrangement.

The main objectives of this assignment are as follows:

- a. Corporate Legal Advisory and Risk Management
- b. Litigation and Dispute Resolution
- c. Regulatory and Compliance Support

Duration:



The assignment shall be for an initial period of **five (5) years**, renewable subject to satisfactory performance and mutual agreement.

Scope of Assignment:

The scope of work includes, but is not limited to, the following:

Litigation and Dispute Resolution Services

- a. Provide full-spectrum litigation services across all levels of courts in The Gambia.
- b. Handle civil and commercial disputes including:
 - i. Contractual disputes
 - ii. Infrastructure and contractor claims
 - iii. Employment and labour disputes
 - iv. Judicial review and administrative law matters
- c. Conduct debt recovery proceedings including enforcement of judgments.
- d. Provide arbitration and ADR services.
- e. Represent NAWEC in regulatory and administrative proceedings.
- f. Provide legal opinions

The Law Firm shall also:

- Conduct early case assessment within 14 days of instruction.
- Provide litigation risk classification and exposure analysis.
- Maintain a litigation register.
- Provide periodic case updates and reporting.

Legal Advisory, Compliance, and Documentation

- a. Provide ongoing legal advisory services on:
 - i. Procurement processes and compliance
 - ii. Employment and labour relations
 - iii. Commercial contracts and agreements
 - iv. Regulatory compliance matters
 - v. Provide legal opinions and advisory notes

Expected Deliverables:

- a) Legal risk assessment report
- b) Litigation strategy reports
- c) Quarterly litigation and advisory reports
- d) Updated litigation register
- e) Legal opinions and advisory notes



The National Water and Electricity Company (NAWEC) now invites eligible Consultant firms ("Consultants") to indicate their interest in providing this service. Interested Firms must provide information indicating that they are qualified to perform the services (description of similar assignments, experiences in similar conditions and availability of appropriate professional skills, etc.).

The shortlisting criteria are:

The consulting firm must:

- a. Be legally registered and licensed in The Gambia
- b. Have a minimum of 15 years' experience in corporate and commercial law
- c. Demonstrate at least 10 major litigation/arbitration cases handled in the last 5 years with values of GMD10 million
- d. Have similar experience with public institutions or SOEs
- e. Provide qualified key personnel
- f. Be in good standing with relevant professional bodies
- g. Have no record of suspension or debarment

Key Experts will not be evaluated at the shortlisting stage.

A Consultant will be selected in accordance with the Least- Cost-Based Selection (LCS) method.

Interested consultants may obtain further information at the address below during office hours Monday to Thursday 8.00 am to 4.00 pm and Friday 8:00am - 12:30pm.

Expressions of interest must be delivered to the address below by **August 6th, 2026**, at **16:00hrs Gambian Time** and mention "**Provision of External Legal Services (Retainership) for the National Water and Electricity Company Limited (NAWEC)**".

Attn: Records Office
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