JOB OPENING AT NAWEC

NAWEC is pleased to invite suitably qualified persons to submit applications for the vacant position of **IT Network Manager.** We are looking for a dynamic, forward-looking and performance driven professional to join our team. The Network Manager role encompasses the strategic planning, implementation, and oversight of NAWEC's entire network infrastructure. This includes ensuring high availability, security, and scalability of systems that support the organization's operations and services.

The successful candidate can look forward to joining a team of highly dedicated and competent professionals. As Network Manager, they will lead a multidisciplinary team responsible for delivering efficient, secure, and effective network services across the company. This role offers a unique opportunity to contribute to NAWEC's digital transformation and infrastructure modernization efforts, ensuring seamless connectivity and robust support for all operational units.

Job Description

Position	IT Network Manager
Role Summary	The IT Network Manager is responsible for designing, implementing, managing, and securing NAWEC's network infrastructure to ensure high availability, performance, and security of all digital services. This includes overseeing the organization's LAN, WAN, internet, intranet, VPN, wireless systems, and network security tools. The role ensures uninterrupted connectivity for business-critical systems such as SCADA, ERP, billing, and customer service platforms.
Reporting Relationships	Senior IT Manager
Duties and Responsibilities	**Network Infrastructure Management** • Design, configure, and manage enterprise-wide network infrastructure including routers, switches, firewalls, and wireless access points. • Monitor network performance, troubleshoot issues, and ensure optimal bandwidth usage and low latency.

	• Maintain reliable connectivity across offices, substations, data centers, and remote facilities. **Network Security** • Implement and manage firewalls, VPNs, intrusion detection/prevention systems (IDS/IPS), and other network security measures. • Regularly review and update network access controls, security policies, and system configurations. • Respond to and mitigate security incidents and ensure compliance with cybersecurity protocols. **Maintenance & Monitoring** • Oversee the continuous monitoring of network infrastructure using tools such as SolarWinds, PRTG, or equivalent. • Manage software and firmware updates for all network devices. • Document network topologies, configuration changes, and incident responses.
Requirements and Qualifications	• Bachelor's degree in network engineering, Information Technology, Computer Engineering, or related field. • Professional certifications such as **CCNA**, **CCNP**, **Fortinet NSE**, or **CompTIA Network+ / Security+** are required; CCIE is a plus. • Minimum of 5 years of progressive experience in network management, with at least 2–3 years in a supervisory or leadership role. • Strong knowledge of enterprise networks, VLANs, routing protocols (BGP, OSPF), and network segmentation
Competences	
Competency	**Detail**

Network Design & Optimization	Designs scalable and secure networks that meet operational demands
Security Focused	Ensures robust network security practices to prevent cyber threats.
Leadership & Team Management	Leads and mentors a technical team while fostering accountability and innovation.
Project Delivery	Manages network-related projects from conception through deployment.
Problem Solving	Diagnoses and resolves network issues efficiently to minimize downtime
Communication	Clearly communicates technical issues to non-technical stakeholders and senior management.

The Rewards. NAWEC has restructured its rewards package and can offer a very attractive deal of Salary and Allowances for the right person.

How to Apply. Please send an e-mail to recruitment@nawec.gm referencing the position being applied for along with a curriculum vitae and cover letter in as attachments.

The closing date for receipt of applications is **31st October 2025,** by close of business**.**