

Senior Manager, Strategic Planning and Policy

Position	Senior Manager, Strategic Planning and Policy
Role Summary	Overall responsibility for NAWEC' s long term Master Planning and Strategic Business Planning
Reporting Relationships	Reports direct to Group Projects & Planning Director but works closely with NAWEC technical Departments, Corporate Directorates especially Finance, Head of Project Development and Head of Policy and Monitoring & Evaluation
Duties and Responsibilities	<p>Master Planning</p> <ul style="list-style-type: none"> • Develop a master plan for NAWEC' s Electricity, Water & Sewerage to serve as a blueprint for the future growth and expansion of the business infrastructure. • Contribute to and incorporate consultant led Roadmap work into master plan and reflect strategic vision, mission and values and relevant aspects of Gambian National Development plans. • Translate Masterplan/Roadmap/ Strategic Business plans / National plans into prioritised potential projects and obtain outline approval • Develop rolling 5-year capital budget and obtain organisational and stakeholder approval annually. <p>Strategic Business Planning</p> <ul style="list-style-type: none"> • Care and Maintenance to NAWECs Strategic Business Plan including: - <ul style="list-style-type: none"> ○ Annual review of plan to reflect emergent issues ○ Periodic major plan updates • Monitoring of Strategic Plan progress via Departmental annual business plans and the various Business Objective KPI' s. • Monthly KPI performance reporting to NAWEC executive management and Quarterly reporting to the Board of NAWEC
Requirements and Qualifications	<p>3rd Level Degree ideally to Masters level with a minimum of 10 years' experience in planning at a strategic level in an organisation of similar scope and scale to NAWEC.</p> <p>Good understanding of electricity and water businesses.</p> <p>A Masters Degree in Business Administration would be an advantage</p>
Competancy	Detail
Visionary	Has capacity to envision the future based on extensive experience and knowledge

Systematic	Plans carefully and foresees obstacles in plenty of time
Analytical Skills	The ability to visualise, articulate and solve both complex and uncomplicated problems and make decisions that make sense based on all available information
Stakeholder Management	Is sensitive to the importance of stakeholders, their identification and mobilisation in support of objectives and plans
IT savvy	Comfortable in modern IT environment, excellent with MS suite and able to exploit IT systems for business use especially for strategic analysis
Team Building	Finds, recruits, and develops the best people for the supporting team
Professional Knowledge	Maintains constant self-improvement by staying up to date with developments in Strategic Planning and Utility business.
Results and Performance	The ability and drive to achieve and surpass targets

How to Apply. Please send an e-mail to recruitment@nawec.gm expressing your interest and indicating the position you are interested in along with a brief resume. Your resume should be no more than 2X A4 pages and should include basic information including name, contact details, address, date of birth, education, and qualifications along with a brief listing of your employment to date. Please do not send certificates at this stage.

Deadline for submission of applications is 15th December 2022