

<b>Position</b>	Senior Manager Internal Audit
<b>Salary Scale</b>	Grade B of the NAWEC Pay scale
<b>Role Summary</b>	Overall responsibility for NAWEC's internal audit planning, execution, and reporting
<b>Reporting Relationships</b>	Reports to Group Director Internal Audit
<b>Duties and Responsibilities</b>	<ul style="list-style-type: none"> <li>• Provides a fully professional audit service for all of NAWEC including EBU, WSBU, all Shared Services Directorates and Projects</li> <li>• Development of the annual audit plan for approval</li> <li>• Execute and schedule audit engagements and other tasks per approved 12-month audit plan.</li> <li>• Personally, carrying out audits as required</li> <li>• Putting together capable audit Teams who are properly educated and trained to deliver quality audits and supporting them during assignments.</li> <li>• Monitor the performance of the audit teams through their key performance indicators (KPI) on a quarterly basis</li> <li>• Reporting monthly to the GDIA on the implementation status of Internal Audit plans.</li> <li>• Ensures that internal audit activities comply with IIA standards and conform to NAWEC policies.</li> <li>• Ensures that recommendations from Internal and External audits are implemented and that such recommendations are incorporated into audit KPI's.</li> <li>• Perform data analytics to identify unusual patterns or trends and investigate remarkable findings</li> <li>• Develop audit programs to assess internal risks and controls; review and perform tests to ensure comprehensible documentation of audit findings</li> <li>• Work with management and other members of the auditing team to recommend ways to drive efficiencies and reduce risk in order to made a positive impact on the company's bottom line</li> </ul>
<b>Requirements and Qualifications</b>	Qualified financial accountant (ACCA or ACA or equivalent) and 5 Years post qualification experience with at least 5 years in a senior role in a business with similar scale and scope to NAWEC
<b>Competency</b>	
Analytical & Critical thinking	Has capacity to analyse often complex processes and develop sensible conclusions and recommendations
Communication	Appreciates the value of good communications and is able to report clearly and logically verbally and in writing
IT Knowledge	Maintains up do date facility with IT especially as it pertains to systems and processes
Business Acumen	Is sensitive to the business implications of the role and makes sound business judgements and recommendations
Self-motivation	The determination and confidence to see things through to conclusion

Meticulousness	Maintains a constant attention to detail
Numeracy	Comfortable and confident with mathematics and numbers
Professional Knowledge	Stays up to date with Risk management and Audit strategies and developments.
Company knowledge	Understands how NAWEC electricity and water operates at all levels